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Pour que santé et travail soient compatibles

Practice and needs concerning occupational health in general practitioners and other medical specialities

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Context of the study

- Switzerland: rich, non-employment rates are low
- Switzerland counts 150 occupational physicians for a workforce of 4'500'000 persons.
- Occupational medicine is not well known by other physicians
- The legal requirements to engage an occupational physician depend on a risk evaluation by the company and the severity of risks
- Switzerland, showing the second highest health expenditure per capita world-wide, has a well developed curative sector, yet it shows weakness in public health and occupational health domains (OECD report 2006)
- Invalidity costs increased dramatically in the last 15 years: Invalidity insurance revised: reduced access and back to work

To improve the collaboration between the curative sector and occupational medicine in order to strengthen the management of OH problems Pour que santé et travail soient compatibles

Aims of the study

- Sensibilization of other physicians for occupational health questions
- Understanding the practice of other physicians concerning occupational health
- To gain better knowledge about the needs of other physicians concerning OH questions in order to
 - adapt our offers/help
 - to develop tailored formations

Study

- Design: cross-sectional
- Population: 2570 general practitioners, internists, psychiatrist, ear, nose and throat specialists, pulmonologists, allergologists, dermatologists and rheumatologists in the French part of Switzerland (+gynecologists)
- Assessment instrument: Auto-questionnaire, elaborated based on semi-directive interviews with different physicians, validated by experts, addressed to the 2570 physicians by mail after an information in the local 'Revue médicale Suisse'.

- Variables:

- Demographic and medical context
- Perceptions and practice concerning occupational health
- Expectations and need of support from an university institute
- **Analyses** (with STATA):
 - Representation (sex, specialty, geographic)
 - Description of the 3 types of variables
 - Modelisation of perception, practice and expectation in relation with specialty and years of experience

Principal characteristics of the population

- Response rate: 34%, 806 questionnaire analysed
- 65% men, 32% women
- Age: mean 54 years (55 years men, 52 years women)
- Experience: 27 years (28 men, 25 women)
- Specialties: 57% general practitioners, 25% psychiatrists, 5% rheumatologists, 4% dermatologists, 4% ear/nose and throat, 3% pulmonologists, 3% allergologists
- Type of work: 80% praxis, 2% hospital, 14% mixed
- If praxis: 66% city (>10'000 hab.), 25% village (2'000 à 10'000 hab.), 6% rural region (<2'000 hab.)
- Number of patients per day: 22% <10, 22% 10 à 15, 37% 15 à 25, 15% >25
- Good representation of the focused population concerning: sex, working district, specialty

Descriptive results

Proportion of new diagnostics associated to work: 14.9 % (SD 13.3)

		Allergo logist		ENT	Pulmo- logist	Rheu- mato- logist
Propor-	<mark>16.4</mark>	8.2	5.2	2.5	6.8	<mark>21.2</mark>
tion %	(15.3)	(8.0)	(5.6)	(0.7)	(6.2)	(17.3)

- Importance and quality of an occupational anamneses: 2.9 from a scale between 1-5

Score:	2.85	3.25	3.1	2.2	2.5	3.7	3.2
1-5	(0.56)	(0.5)	(0.6)	(0.7)	(0.7)	(0.5)	(0.6)

Descriptive results: pathologies

- Most often mentioned pathologies associated to work :
 - 93% psychological problems (also mobbing and burn-out)
 - 70% back-pain
 - 29% other musculo-skeletal disorders
 - 26% Dermatitis
 - 18% asthma/rhinitis
- Strong variations between specialties

Taking contact with an occupational physician

- When confronted with a pathology principally caused by work, 43% of the physicians send the patient to an occupational physician.
 But for 58% of those 43% this represents a rarity.
 In total only 18% address 'sometimes or often' a patient to an occupational physician.
 Those who do so found it useful in 94%
- Indicated reasons why not:
 - Do not know an occup. physician (45%)
 - Can manage the situation alone (37%)
 - Address the patient to other specialists (34%)
 - Never came to their mind (27%)

Descriptive results

Specialties: Confronted with work related diseases and active in their management:

	Family doctor 57%	Psychi atrist 25%	Rheum 4%	Allergo 3%	Pneum 3%	Dermat 4%	ENT 4%
Confron ted	+++	+++	+++	+	+	+	+
Active in their manage ment	++	+	+++	+++	+++	+	+

Descriptive results: Needs and demands

	Family doctor	Psych.	Rheum	Allergo	Pulmo	Dermat	ENT
Occ. Med. Consult. classic	+++		+++	+++	+++	+++	
Suffering Consult.	+++	++	+++	++	+		
Support return to work	+++		+++	+++	+++		
Formations	++		+++	++	++		+++
Bio- monitoring			+	++	++		

Needs and expectations of the physicians: 4 types

1) those who are very concerned with OH problems and which are actively searching for solutions and demand help (especially: consultation concerning occupational diseases, consultations concerning stress, mobbing, burnout. Support for return to work) : *general practitioners and rheumatologists*

2) those who are very touched by occupational health problems, but are not active and demand nothing: *psychiatrist*

3) those who are not very touched by occupational health problems, but are very active when they encounter such a problem and are asking for help (formation, checklists): *allergologists an pulmologists*

4) those who are not very touched by occupational health problems and are not very active and have few demands: *dermatologists and ear, nose, throat (ENT)*

Conclusion

We have to continue to promote occupational medicine in Switzerland!